



ANCC Research Symposium

1:00 - 7:00 pm, Wednesday • September 30, 2009
Kentucky International Convention Center
Louisville, KY



Schedule Summary

1:00 - 2:00 pm	Keynote Address, Dr. Margaret L. McClure
2:15 - 3:45 pm	Concurrent sessions
4:00 - 5:30 pm	Concurrent sessions
5:30 - 6:00 pm	Refreshment break
6:00 - 7:00 pm	A Multisite Research Opportunity: Strategies and Issues ANCC Research Council

Schedule Detail

1:00 - 2:00 pm

Opening Session 001

Room 101/104

Welcome

Jeanne M. Floyd, PhD, RN, CAE, ANCC Executive Director

Keynote Address: Nursing Research: A Rising Tide

Margaret L. McClure, RN, EdD, FAAN

The keynote address will touch on the history, effects of, and changes in nursing research over the past 15 years, with special attention to the history and effects of research on practice environment characteristics associated with the Magnet Recognition Program. Dr. McClure was one of the four researchers who produced the original Magnet research study in 1983, and a co-editor of *Magnet Hospitals Revisited: Attraction and Retention of Professional Nurses* (ANA, 2002). For almost 20 years, she was the Chief Nursing Officer at NYU Medical Center.

Objectives

1. Describe the changes in nursing research since the beginning of the Magnet Recognition Program®.
2. Identify the ways in which nursing research impacts patient care/outcomes.
3. Design an enriched research environment for the participant's setting.

Refining Measures and Methods

Measurement is a complex issue for researchers looking at the influence of the practice environment on patient and nurse outcomes. Familiar concepts in nursing research are not always operationalized the same way. This panel investigates some effects of using alternative measurement approaches.

Objective

1. Discuss an issue related to measuring practice environment characteristics.

Panelists

Nancy Donaldson, DNSc, RN, FAAN, University of California San Francisco
Identifying Benchmarks for High-Performing Hospitals

Olga Yakusheva, PhD, Marquette University
The Impact of Within-Nursing Unit Variation in Patient Care Hours on Post-Discharge Utilization and Costs

Michael Simon, PhD, MSN, National Database of Nursing Quality Indicators, University of Kansas Medical Center
Does Patient Day Measurement Influence Staffing and Fall Indicators?

Discussant

Meg Johantgen, PhD, RN, University of Maryland

Studying Nurse Managers

Playing a pivotal role in creating work environments for staff nurses, nurse managers and charge nurses deal with issues of job control, organizational constraints, decisionmaking, and communication. The papers in this session analyze sources of stress for nurse managers and skills that contribute to successful performance in nurse manager roles.

Objectives

1. Name two factors research has identified that contribute to nurse manager stress.
2. Discuss two nurse manager skills research has shown to positively affect the work environment of staff nurses.

Panelists

Deleise Wilson, MA, RN, University of Michigan
Mindfulness: A Qualitative Description of the Behaviors Charge Nurses Enact to Safely Staff Patient Care Units

Maria Shirey, PhD, MBA, RN, NEA-BC, FACHE, University of Southern Indiana
Understanding Nurse Manager Stress and Work Complexity: Factors That Make a Difference

Jaynelle F. Stichler, DNSc, RN, FACHE, FAAN, San Diego State University
Practice Environment Predictors of Nurse Management Stress

Gail L. Ingersoll, EdD, RN, FAAN, FNAP; **Patricia Witzel**, RN, MS, MBA, NEA-BC, Strong Memorial Hospital
Nurse Manager Characteristics and Unit Outcomes

Discussant

Sheila Haas, PhD, RN, FAAN, Loyola University Chicago

Evaluating Orientation and Educational Interventions

While the importance of orientation and educational activities to nurse retention, continuing competence, and the quality of patient care is seldom questioned, the evaluation of their effectiveness poses many challenges. The papers in this session demonstrate approaches to structuring and assessing three separate interventions aimed at reducing falls, preventing heart failure, and reducing medication errors. Pretest and posttest data were collected for these quasi-experimental research designs.

Objective

1. Discuss two educational strategies research has shown to improve patient care or outcomes.

Panelists

Karen Korem, RN-BC, MA, OSF Saint Francis Medical Center
Prevention of Falls with Injuries on a Physical Rehabilitation Unit

Cathy Dunlap, MSN, RN, Riverside Methodist Hospital
Triggers for Heart Failure Education in Hospitalized Adults without a Diagnosis of Heart Failure

Launette Woolforde, EdD(c), DNP(c), RN-BC, MBA, NEA-BC, North Shore-Long Island Jewish Health System
Testing Innovations in RN Orientation and Achieving Performance Outcomes

Discussant

Mary Koithan, PhD, MHS, RN-C, CNS-BC, University of Arizona

Satisfaction and Retention Factors

Reorganizing the work setting to increase job satisfaction is frequently suggested to prevent the loss of both new and experienced nurses. The papers in this session examine the effects of such work setting variables as human resources practices, collegial support, professional standards of care, perceptions of helping patients, and health promotion among nurses.

Objective

1. Discuss two characteristics of the work environment that research has shown to have positive effects on outcomes such as nurse wellbeing or job satisfaction.

Panelists

Deborah McElligott, DNP, AHN-BC, ANP-BC, North Shore University Hospital
An Intervention to Increase Health Promotion in Nurses

Kathryn Schroeter, PhD, RN, CNOR, Froedtert Hospital
Wisdom at Work: Retaining Experienced Critical Care Nurses

Jennifer I. Rheingans, PhD, RN, AHN-BC, CPON, Sarasota Memorial Healthcare System
Relationship between Pediatric Oncology Nurses Symptom Management and Job Satisfaction

Discussant

Ronda Hughes, PhD, MHS, RN, Agency for Healthcare Research and Quality

4:00 - 5:30 pm

Concurrent Session 006

Room 105/108

Practice Environment Factors and Outcomes

The papers in this session analyze the effects of a new staffing method, specialty certification, and the practice environment generally on nurse and patient outcomes, including pain management and smoking cessation counseling.

Objective

1. Discuss two practice environment characteristics that research has shown to favorably affect the quality of patient care.

Panelists

Di Twigg, RN, BHLthSc, MBA, MRCNA, Sir Charles Gairdner Hospital and Edith Cowan University
Staffing for Patient Safety

Elizabeth Ann Coleman, PhD, RNP, AOCN®, University of Arkansas for Medical Sciences
Invited Speaker, 2005 ANCC Margretta Madden Styles Credentialing Scholar
Effect of Certification in Oncology Nursing on Nursing-Sensitive Outcomes

Robin P. Newhouse, PhD, RN, NEA-BC, CNOR, University of Maryland
Better Practice Environments Have More Evidence-based Smoking Cessation Counseling

Discussant

Nancy Dunton, PhD, National Database of Nursing Quality Indicators, University of Kansas Medical Center

5:30 - 6:00 pm

Refreshment Break

Foyer

6:00 - 7:00 pm

Closing Session 007

Room 101/104

A Multisite Research Opportunity: Strategies and Issues

ANCC Research Council

Members of ANCC's Research Council will discuss advantages, methods, and issues related to conducting multisite studies; describe an example of a multisite study proposal; and present opportunities for organizations to participate in multisite research.

Objective

1. Discuss the advantages of a multisite study over a single-site study.

Panelists

Joanne V. Hickey, PhD, RN, ACNP-BC, FAAN, FCCM, University of Texas Health Science Center at Houston

Karen B. Haller, PhD, RN, FAAN, The Johns Hopkins Hospital

Ronda G. Hughes, PhD, MHS, RN, Agency for Healthcare Research and Quality

Mary Koithan, PhD, MHS, RN-C, CNS-BC, College of Nursing, University of Arizona

Robin P. Newhouse, PhD, RN, NEA-BC, CNOR, University of Maryland

Thank you to symposium co-sponsors, Massachusetts General Hospital and the Honor Society of Nursing, Sigma Theta Tau International, Inc.

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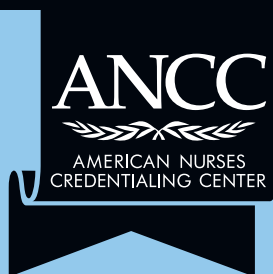
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A maximum of 5.0 contact hours will be awarded to nurses who successfully complete this activity.

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