

**Practice Transition Accreditation Program
Appraiser
Team Leader Qualifications**

Licensure:

- Hold a valid, unencumbered license to practice in any state or the international equivalent thereof

Education:

- Hold a graduate degree in a relevant field. Either the baccalaureate or graduate degree must be in nursing.

Professional Experience:

- Two years of prior experience as an appraiser in the ANCC Accreditation Program or equivalent experience with “good” or “excellent” peer evaluations
- Experience with accreditation or regulatory agency standards (ANCC, The Joint Commission, Commission on Collegiate Nursing Education, etc.) and/or serve as a volunteer with an accredited program.
- Experience in the development or execution of a nursing practice transition program

Knowledge/Skills:

- Knowledge of professional development and adult education
- Critical thinking skills
- Ability to work collaboratively with a team
- Ability to analyze/synthesize information related to meeting the criteria
- Knowledge of the scope and standards of practice for nursing professional development
- Organizational skills
- Strong interpersonal and written communication skills
- Superior interviewing skills
- Proficient computer skills, including email and Microsoft Office applications
- Active listening skills