



Nursing Excellence. Your Journey. Our Passion.

# ANNUAL REPORT 06

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The American Nurses Credentialing Center (ANCC) is a subsidiary of the American Nurses Association (ANA).



MESSAGE FROM  
THE PRESIDENT AND  
EXECUTIVE DIRECTOR

Dear Colleagues,

ANCC's vision of transforming quality healthcare globally by supporting excellent credentialing practices and processes is more than our statement of purpose. It represents the underlying foundation of our work, serves as the basis for every initiative, and helps measure how excellent practices are achieved within our organization.

How did ANCC successfully stretch toward achieving excellence in credentialing practices in 2006?

ANCC hosted two National Magnet Conferences™ – Miami in the spring (postponed from October 2005 due to Hurricane Wilma) and Denver in the fall. Both were exceptional events that provided unique opportunities for networking, collaborating, and celebrating with sold-out audiences of leaders and staff from Magnet hospitals and other hospitals on the Journey to Nursing Excellence from all over the world. Of immense benefit to nursing and healthcare delivery worldwide, nursing honor society Sigma Theta Tau agreed to house the conference abstracts in an electronic repository at its Virginia Henderson International Nursing Library.

As a testament to ANCC's excellent reputation in the nursing community, we collaborated with organizations as diverse as the American Psychiatric Nurses Association (APNA), the Joint Commission on Accreditation for Healthcare Organizations (JCAHO), the Commission on Graduates of Foreign Nursing Schools (CGFNS), and the Hong Kong Academy of Nursing. These successful collaborations covered a wide range of nursing and credentialing issues.

ANCC began its journey towards ISO 9001:2000 certification of its Accreditation Program and Magnet Recognition Program®, which is the firmly established global standard for providing assurance of an organization's ability to satisfy quality-related requirements. ISO certification also measures success in meeting customer satisfaction needs in supplier-customer relationships. The exercise of preparing for ISO certification is worthwhile in itself, much in the same way that healthcare organizations report that preparing for Magnet recognition is an invaluable process.

An International Advisory Council to the Board was established to gain an understanding of foreign credentials and examine the best ways to work with non-English-speaking countries. In meeting with nursing representatives from around the world, ANCC gained valuable insights into culturally safe and unique practices and is now better-equipped to recognize excellence in all corners of the world.

To reflect ANCC's standing as the global leader in nurse credentialing, we launched a new branding campaign that provides a strong and consistent visual message of excellence at work. As an example, new advertisements, featuring the tagline *Real Nurses. Real Stories. Real Successes.*, will soon appear in many professional nursing publications. Updated materials and work on a new and improved web site will follow in the coming year.

We are honored to serve the nursing profession and all people and organizations taking courageous and rewarding steps on a Journey to Excellence.

Sincerely,

Patricia S. Yoder-Wise, EdD, RN, CNAAB, FAAN  
President

Jeanne M. Floyd, PhD, RN, CAE  
Executive Director

For more than 30 years, ANCC'S ACCREDITATION PROGRAM has contributed to healthcare quality and improvement by defining standards for high performance in continuing nursing education and measuring adherence to those standards.

### ACCREDITATION PROGRAM 2006 ACCOMPLISHMENTS:

**Launched an Annual Symposium.** ANCC's Accreditation Program launched an annual Accreditation Symposium to bring together all of the accredited organizations for a day of sharing best practices, web-based continuing education delivery, measuring outcomes, and creative strategies for evaluating learning activities. The event included workshops for both accredited organizations (focusing on the newly released updates to the program criteria) and non-accredited organizations (explaining the application process to groups interested in learning more). More than 100 attendees joined the inaugural meeting in Burlington, Vermont on September 24-25.

**Developed Premier Program Award.** ANCC introduced the Premier Program Award for innovation in continuing nursing education programs. The award recognizes ANCC-accredited continuing nursing education providers that continually raise the bar for quality and/or employ cutting-edge practices in the field of continuing nursing education. These organizations provide models and act as exemplars of excellence in the field of continuing nursing education. The call for proposals was announced in October 2006 at the Accreditation Program Symposium, and the application deadline is January 2007, with winners to be announced at the 2007 Accreditation Symposium.

**Enhanced Web Functionality.** In spring 2006, ANCC added a new search feature that enabled individual nurses to look for accredited organizations by the area of interest and by the level needed (Nurse Practitioner, CNS, or General). This is the first step in creating a more interactive web search capability for the benefit of both the accredited organizations and the nurses searching for ANCC-accredited continuing nursing education.

**Piloted Launch of Nursing Skills Competency Program.** This long-awaited credential was developed to provide an accreditation of programs designed to validate a nurse's (or other practitioner's) ability to perform particular skills in their area of practice. Competency programs are combined educational/evaluative experiences based on recognized criteria that provide evidence of the learner's ability to perform a particular skill set at a given point in time. Examples could include courses on how to use specific pieces of equipment or treatment techniques. In late 2006, an invitation was extended to all ANCC-accredited organizations to apply to participate in a test of the application process.

**Expanded Internationally.** ANCC received applications for accreditation from two continuing nursing education sites outside the continental United States – Singapore and Puerto Rico.

ANCC's Accreditation Program specifies a comprehensive set of educational design criteria to ensure that these activities are effectively planned, implemented, and evaluated according to educational standards and adult learning principles.





# Bay Pines VA Healthcare System

## Bay Pines, Florida

*As reported by Diana L. Swihart, PhD, DMin, MSN, CS, APRN, BC  
Clinical Nurse Specialist in Nursing Education*

### **What challenges did Bay Pines VA overcome on the road to receiving ANCC accreditation?**

We started at the beginning by developing the continuing nursing education committee around the ANCC accreditation guidelines and criteria. We also had to establish nurse planners with the correct credentials, experience, and abilities to engage in staff development through continuing education. And of course, obtaining resources to move forward (financial, material/space, and, of course human/nurse planners, faculty, content experts, support staff).

### **What does being ANCC-accredited mean for your organization?**

That we have the ability to provide quality learning activities, workshops, practica, and events to support nurses becoming certified in their specialty areas and meeting CE requirements for obtaining and maintaining their credentials and licenses under various nurse governance agencies (Boards of Nursing, ANCC, APN Councils).

### **What is the best thing about being ANCC-accredited?**

Nurses who attend accredited activities to obtain and maintain their credentials and certifications tend to be more engaged in evidence-based nursing practice, nursing research at the bedside, and performance improvement through continuous change and adaptation to best – and better – practices. There is a higher return on patient care investment and stronger inter-professional relationships possible when providing this level of continuing education to professional nurses and our organizational partners.

### **Anything else about being ANCC-accredited and how the accreditation process works for your hospital that you would like us to know?**

We have been introducing a fully computer-based system for managing and maintaining our CE documents at Bay Pines VA. All working documents are managed in a folder designated to the Lead Nurse Planner for the duration of the pre- and post-activity events. Once all documents, including roster, summary evaluation, and certificate issued, are completed and recorded, they are transferred to a folder for filing. At the end of each fiscal year, a copy of all files are burned onto a CD and filed for safekeeping. They remain accessible for seven years for ANCC reports, reviews, or other inquiries.



Nursing professionals know that ANCC CERTIFICATION is widely accepted evidence to the public and the profession of the quality of their nursing skills. Not only does it validate the strength of their nursing abilities and boost their self-assurance—certification also contributes to better patient outcomes.

ANCC's rigorous and extensive in-house test-development process ensures certification exams that are fair and accurate measures of professional competency. As a result, ANCC certification is highly regarded nationally and internationally, earning recognition from all state boards of nursing, the U.S. military, and public and private reimbursers.

#### **CERTIFICATION AND MEASUREMENT SERVICES PROGRAM 2006 ACCOMPLISHMENTS:**

**Forged New Partnerships.** After supporting ANCC Informatics certification for more than 10 years, a new alliance of organizations called the Alliance for Nursing Informatics (ANI) was formed. The group, which represents 20 different nursing informatics organizations from around the world, became an ANCC collaborating organization in 2006. Interest in and importance of informatics nursing is increasing and members of these individual groups now will be able to receive a discount rate for the Informatics Nurse certification.

**Role Delineation Study and Logical Job Analyses.** ANCC began the national level role delineation study for the Nursing Administration examination. The purpose of the study was to analyze the professional skills and abilities required to practice this specialty. Logical job analyses, using a panel of experts, were conducted for the Clinical Nurse Specialist in Public/Community Health and Informatics examinations. The purpose of the logical job analyses was to update the test content blueprints for these two examinations.

**Updated Certification Examinations.** ANCC's Certification and Measurement Services Programs successfully worked with several national organizations to update the Clinical Nurse Specialist in Public/Community Health examination, which has attracted a limited number of candidates in recent years. Organizations working on the project included the American Public Health Association, Association of Community Health Nurse Educators, Association of State and Territorial Directors in Nursing, and Quad Council. A major portion of the test development activities, including creating the new test blueprint, was completed in 2006.

Based on the results of a 2004-2005 role delineation study, test development activities to combine the associate/diploma and baccalaureate level examinations were carried out in 2006, with the goal of introducing new test forms in 2007 based on new test blueprints. The affected examinations were: Cardiac Vascular Nurse, Gerontological Nurse, Medical-Surgical Nurse, Pediatric Nurse, and Psychiatric & Mental Health Nurse.

In addition, some of the newly accepted questions were used to update and keep the examinations current for the Adult Health Clinical Nurse Specialist, Adult Psychiatric & Mental Health Clinical Nurse Specialist, Child/Adolescent Psychiatric & Mental Health Clinical Nurse Specialist, and Nursing Professional Development examinations. Field test activities to try out new test items for ten existing examinations were carried out successfully in 2006.

**Recognized Nursing Specialties.** Several ANCC certification examinations celebrated key anniversaries in 2006.

- >> Adult Health Clinical Nurses Specialist, 30 years
- >> Adult Nurse Practitioner, 30 years
- >> Family Nurse Practitioner, 30 years
- >> Diabetes Management, Advanced, 5 years
- >> Pediatric Clinical Nurses Specialist, 5 years

In recognition of the nurses certified in these specialty areas, ANCC offered nurses a pin highlighting their specialty. In addition, new commemorative application materials were created to focus on these specialty areas. The individualized exam applications proved so popular that ANCC plans to roll them out for all specialty areas in 2007.

More than a quarter million nurses have been certified by ANCC since 1990, and more than 75,000 advanced practice nurses currently hold ANCC certification.



**Expanded Internationally.** ANCC administered several computer-based examinations internationally in 2006. Examinations offered were: Acute Care Nurse Practitioner, Adult Nurse Practitioner, Cardiac Vascular Nurse, Family Nurse Practitioner, Gerontological Nurse, and Informatics Nurse. International sites included London, England; Frankfurt, Germany; Tokyo, Japan; and Seoul, South Korea. Additionally, the College of Registered Nurses of British Columbia continued to use ANCC's Adult, Family, and Pediatric Nurse Practitioner examinations for regulatory purposes in British Columbia and Manitoba.

**Accredited ANCC Examinations.** Most ANCC certification examinations are accredited by the American Board of Nursing Specialties (ABNS) and/or the National Commission for Certifying Agencies (NCCA) of the National Organization for Competency Assurance (NOCA).

The following exams received initial accreditation with ABNS through 2011:

- >> Adult Psychiatric & Mental Health Nurse Practitioner
- >> Family Psychiatric & Mental Health Nurse Practitioner
- >> Advanced Diabetes Nurse Practitioner

The following exams were re-accredited with ABNS through 2011:

- >> Acute Care Nurse Practitioner
- >> Adult Nurse Practitioner
- >> Family Nurse Practitioner
- >> Gerontological Nurse Practitioner
- >> Pediatric Nurse Practitioner



## AVAILABLE CERTIFICATIONS

### NURSE PRACTITIONERS

Acute Care  
Adult  
Adult Psychiatric & Mental Health  
Diabetes Management, Advanced  
Family  
Family Psychiatric & Mental Health  
Gerontological  
Pediatric

### CLINICAL NURSE SPECIALISTS

Adult Health (formerly known as Medical-Surgical)  
Adult Psychiatric & Mental Health  
Child/Adolescent Psychiatric & Mental Health  
Diabetes Management, Advanced  
Gerontological  
Pediatric  
Public/Community Health

### OTHER ADVANCED-LEVEL EXAMS

Diabetes Management, Advanced—Dietician  
Diabetes Management, Advanced—Pharmacist  
Nursing Administration, Advanced

### SPECIALTY CERTIFICATION

Ambulatory Care Nurse  
Cardiac Vascular Nurse  
Gerontological Nurse  
Informatics Nurse  
Medical-Surgical Nurse  
Nursing Administration  
Nursing Case Management  
Nursing Professional Development  
Pain Management  
Pediatric Nurse  
Psychiatric & Mental Health Nurse



# Amuerfina Castro

## Retiree/Ambassador Nurse

**Name:** Amuerfina T. Castro, MA, RN-BC

**Age:** 64

**Home:** Piscataway, New Jersey

**Nursing specialty:** Gerontology

**Greatest accomplishment:** I am proudest of having raised three successful sons who can take pride in their mother's reputation as a respected nurse dedicated to serving the healthcare needs of the people in our community.

**I am:** A nurse. A wife. A mother. A friend. A person who extends a helping hand to someone in need. I always aim for my best performance in anything I do and seek ways to continuously improve – and I expect others to do the same.

**Inspirational quote:** Life is a continuous journey.

**I support ANCC because:** I believe in its mission of improving the nursing profession and to promote high quality healthcare services through credentialing. I have also benefited from the diverse networking opportunities ANCC has provided in my career.



Magnet™ designation is conferred by the ANCC MAGNET RECOGNITION PROGRAM® when a healthcare organization exemplifies an environment of excellence for nursing practice and patient care. When a healthcare organization achieves ANCC Magnet Recognition®, it communicates to healthcare professionals and the community that it places the highest priority on providing quality care for its patients and a positive practice environment for its employees.

#### **MAGNET RECOGNITION PROGRAM® 2006 ACCOMPLISHMENTS:**

The Magnet Recognition Program continued to enjoy significant growth. By the end of 2006, 39 new organizations were recognized for the first time. An additional 29 organizations were re-designated, re-affirming their ongoing commitment to excellence. The total number of Magnet-recognized facilities climbed to 237, a 23% increase from the previous year.

2006 was a year of continued changes to the program infrastructure and paradigm shifts toward peer review and a learning community. Transitioning to these changes was the primary focus for the year.

The total number of Magnet-recognized facilities climbed to 237, a 23% increase from the previous year.



To achieve the goal of increasing the size and quality of the Magnet appraiser pool, several actions were implemented:

- >> Recruited 91 new appraisers (“fellows”) and provided initial training
- >> Implemented team mentor role to guide orientation of fellow appraisers
- >> Increased the percentage of appraiser team leaders with existing or former experience as CNO to 40% of the team leader pool
- >> Engaged a psychometrician to refine interrater reliability of evaluations
- >> Established a web-based Appraiser Resource Training Center
- >> Developed e-learning simulation modules to train and evaluate appraiser responses and competency
- >> Conducted appraiser updates at the annual National Magnet Conference™

To improve effectiveness and efficiency of the appraisal process:

- >> Piloted two document submission cycles to decrease processing time
- >> Increased Commission on Magnet membership from 9 to 11
- >> Convened two expert panels to examine the re-designation process

Magnet recognition is an important vehicle for shaping the changes that are essential to the continued development of the nursing profession and to quality outcomes for patient care. Magnet leadership partnered with ANCC’s Research Council to conduct and foster a comprehensive research program to build the empirical base to support Magnet’s framework.

The Magnet Journey to Nursing Excellence continues to resonate with organizations because it benefits nurses, healthcare professionals, and patients.

“Nurse Magnet hospitals are where the best nurses work, the morale is highest, and the hospital has the most resources. You want to be where the nurses want to be.”

Dr. Mehmet Oz and Dr. Michael Roizen, authors of *YOU: The Smart Patient* on ABC News “Good Morning America” March 30, 2006.



# Our Lady of Lourdes Memorial Hospital Binghamton, NY

*As reported by Linda Miller  
Senior Vice President and Chief Nursing Officer*

## **What challenges did Our Lady of Lourdes overcome on the road to receiving ANCC Magnet Recognition®?**

In May 1998, we began our Journey to Nursing Excellence after our nursing leadership team attended a Magnet workshop at Hackensack Hospital. We learned that “Excellence has no finish line” and that “Magnet is not a destination, but a journey.” These words were a source of inspiration when we heard the disappointing news on October 12, 2004, from the American Nurses Credentialing Center’s Commission on Magnet, that we would not be awarded Magnet designation.

The famous quote of Gandhi, “Be the change you want to see in the world” guided us as we reaffirmed our commitment to becoming a Magnet hospital. We recognized that organizational transformation begins with individual transformation and that as leaders, we needed to develop new skills in empowering others and letting go. We convened a group of more than 80 staff nurses from across the organization to discuss continuing our journey, which has included many challenges.

For the next two years, nurses worked to develop better processes for key Forces of Magnetism — shared governance, peer review, clinical research, and evidence-based practice.

Lourdes was severely challenged on June 28, 2006, when waters from the Susquehanna River poured into the hospital’s lower floor and Lourdes was evacuated. As described by one of our nurses, Mary Mancini, RN, BSN, “So, with heavy hearts yet strong leadership qualities, our personnel started our evacuation process. The profession I am honored to be a part of was glowing as each of us did our part to keep all of our patients safe.” Our nursing staff accompanied their patients during the evacuation, and then joined the staff of United Health Services to continue to care for Lourdes patients during the 12 days that the hospital was closed. We had experienced a triple tragedy at Lourdes: our hospital had been evacuated, our community had flooded, and many of our staff members’ homes had been damaged or destroyed.

With the recovery, rebuilding, and reopening of the hospital on July 10, 2006, our commitment to our mission became even stronger. Lourdes Hospital received its ANCC Magnet Recognition in January 2007.

### **What does becoming Magnet-recognized mean for your organization?**

Our vision to become a Magnet hospital began in the mid 1990s at a clinical leadership forum following a presentation on the Magnet Recognition Program®. One of my earliest conversations with our CEO when I became the Chief Nursing Officer was about the pursuit of formal recognition of nursing excellence. It was my belief that Magnet recognition would validate the quality and commitment of our staff and our reputation for providing excellent care. Being designated a Magnet organization validates our organization's commitment to "Healthcare that works; Healthcare that is safe; and Healthcare that leaves no one behind," for life.

### **What is the best thing about being Magnet-recognized?**

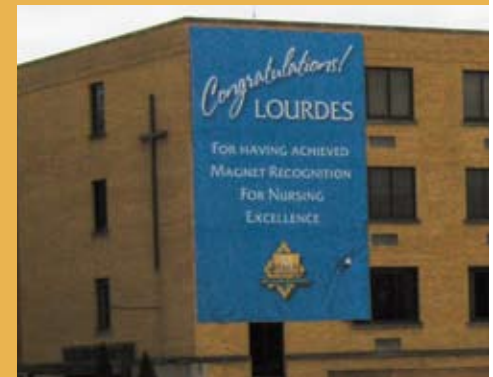
Restoring pride in practice — I think that being ANCC Magnet-recognized has been instrumental in restoring pride in our nursing profession, not only at Lourdes, but also among nurses nationally. Being Magnet-recognized fosters professional networking with other Magnet hospitals to share best practices and stimulate collaborative relationships. It promotes the mentoring of hospitals that are either considering or are in the process of pursuing this recognition of clinical excellence.

### **How did you first become involved with ANCC?**

I first became involved with ANCC in the early 1990s when we decided to formally recognize ANCC certification through our Clinical Advancement and Recognition Program. Currently 27% of our nurses are certified.

### **Anything else about achieving Magnet and how the Magnet designation process worked for your hospital that you would like us to know?**

As a CNO, I have a responsibility to create an environment that nurtures and supports professional nursing practice. The Magnet designation process has provided the guidance and structure to make this vision a reality.



ANCC's INSTITUTE FOR CREDENTIALING INNOVATION supports all of the organization's programmatic initiatives through innovative products and services designed to enhance professional practice and continuing education.

#### INSTITUTE FOR CREDENTIALING INNOVATION 2006 ACCOMPLISHMENTS:

**Hosted Ninth National Magnet Conference™, Miami, Florida.** Despite the event being postponed from October 2005 to March of 2006 due to Hurricane Wilma, a sold-out crowd of 2,900 from across the United States and eight foreign countries attended. The conference was co-hosted by Baptist Hospital of Miami and assisted by nurse volunteers from the following local Florida Magnet-designated hospitals: Holy Cross Hospital, Miami Children's Hospital, and South Miami Hospital.

The pre-conference workshops on the Journey to Nursing Excellence were attended by more than 200 and included a tour of local Magnet hospitals.

The 2005 Magnet Prize winner was announced: Mayo Clinic of Rochester, Minnesota for their work on the Nursing Genomics Program; they received a \$20,000 award jointly sponsored by Lippincott, Williams and Wilkins and ANCC.

The first annual poster presentation awards were announced; recognition was awarded for work done in research, evidence-based practice, and innovative practices

**Hosted Tenth National Magnet Conference™, Denver, Colorado.** See profile starting on page 14.

**Presented Magnet™ Workshops.** Magnet-designated facilities co-hosted nine workshops with a combined attendance of more than 1,000 nurses and healthcare staff – and with more than 1,600 continuing education contact hours provided.

Co-hosts included:

- >> Aurora Health Care, Milwaukee, WI
- >> Delnor Community Hospital, Geneva, IL
- >> Intermountain Health Care Urban Central Region, Salt Lake City, UT
- >> Lehigh Valley Hospital and Health Network, Allentown, PA
- >> Middlesex Hospital, Middletown, CT
- >> The Queen's Medical Center, Honolulu, HI
- >> Spartanburg Regional Medical Center, Spartanburg, SC
- >> University of Alabama Medical Center, Birmingham, AL
- >> Cedars-Sinai Medical Center, Los Angeles, CA

Organizations are finding that the earlier they engage in consulting and educational services, the more prepared they are to structure and execute their plan to reach the level of excellence required for Magnet designation.



**Provided Magnet™ consulting services.** Twelve ANCC consultants provided guidance and educational services to 92 hospitals and healthcare systems that wanted to learn about Magnet™ or had begun the Journey to Nursing Excellence. Organizations are finding that the earlier they engage in consulting and educational services, the more prepared they are to structure and execute their plan to reach the level of excellence required for Magnet designation.

**Conducted certification exam review programs.** ANCC held 68 seminars across the United States and awarded more than 24,000 continuing education contact hours to 1,600 participants. ANCC also developed and conducted eight national teleconference study groups for the Adult Health Clinical Nurse Specialist; Case Management

Nurse; Diabetes Management, Advanced; Family Nurse Practitioner; Informatics Nurse; and Nursing Administration certifications. In addition, ANCC developed and implemented two web-based e-learning products (narrated PowerPoint presentations) and began development of 17 more for implementation over the next 12 to 18 months.

**Published certification review materials.** As each new manual was produced in 2006, ANCC transitioned to on-line continuing nursing education contact hours. Nursing Review and Resource Manuals for the following specialty areas were released in 2006: Adult Nurse Practitioner, Cardiac and Vascular Nursing, Case Management Nurse, Family Nurse Practitioner, Gerontological Nurse Practitioner, Nursing Administration, and Psychiatric Mental Health Nurse Practitioner.

# Tenth National Magnet Conference™ Denver, Colorado

The official 2006 conference was held just six months after the Miami conference and sold out to a crowd of 3,018 participants, including 21 international registrants from nine countries. The conference was co-hosted by the University of Colorado Hospital and assisted by nurse volunteers from the following Magnet-designated hospitals in Colorado: The Children's Hospital, Craig Hospital, and Poudre Valley Hospital.

ANCC received more than 250 abstracts that were reviewed and selected by a continuing education task force of 25 nurses from Magnet hospitals. The selection process was intense, with 75 grand rounds poster presentations and 70 concurrent sessions selected for presentation.

The pre-conference session, highlighting Supporting Data-Driven Decisions and Mobile Computing Requirements, attracted more than 550 attendees.



The tenth conference hosted ANCC's first exhibit hall, attracting more than 75 exhibitors. Attendees and exhibitors both found the dedicated exhibition hours to be educational and informative.

A highlight of the conference was the inaugural Art of Magnet Nursing Gallery, with 90 submissions depicting Magnet nursing through photos, poems, stories, quilts, needlepoint, and mosaics.

The 2006 Magnet Prize winner was announced: the American Academy of Nursing was presented with a \$20,000 check from Lippincott, Williams and Wilkins and ANCC for undertaking the research that led the initial publication "Magnet Hospitals: Attraction and Retention of Professional Nurses" and the research that has led to a revolution in nursing excellence and what we now know as the Magnet Recognition Program®.



ANCC's INSTITUTE FOR CREDENTIALING RESEARCH reinforces the scientific foundations of ANCC's credentialing processes and fosters research that will build the knowledge base for credentialing in nursing. During 2006, most of the research program's activities were focused on supporting the Magnet Recognition Program® and the Magnet community.

#### INSTITUTE FOR CREDENTIALING RESEARCH 2006 ACCOMPLISHMENTS:

**Convened thought leaders.** Early in the year, the research program convened a special invitational meeting of researchers and senior thought leaders to develop the questions to be answered about ANCC Magnet Recognition®.

At the National Magnet Conference™ in Miami in March 2006, the research program hosted a reception for Magnet™ nurse researchers. Approximately 175 guests attended and heard a brief introduction to the history and goals of the program. The presentation was repeated at the meeting of Magnet Chief Nursing Officers held in conjunction with the conference.

**Presented original research data.** At the National Magnet Conference™ in Denver in October 2006, the research program offered two conference sessions to highlight different aspects of the results from ANCC's National Magnet Research Agenda Study. Data for the study were collected in two stages during the fall and winter of 2005-2006 — surveying nurse researchers in Magnet organizations in the first phase and selected executive personnel in the second phase. One conference session reported the findings of the highest-ranking research priorities identified

by survey respondents. The second session examined the widespread interest Magnet nurse researchers had expressed in collaborating with other Magnet organizations on research projects of mutual interest.

**Published journal articles.** In its October issue, the *Journal of Nursing Care Quality* published a column by the Research Director and the Research Council Chairperson entitled "The Magnet Recognition Program®: Understanding the appraisal process."<sup>1</sup>

**Recognized credentialing research scholars.** ANCC's research program also administers the application and review process for the Margretta Madden Styles Credentialing Scholars Grants Program, which was funded for up to \$10,000 in 2006. Andrew C. Mills, BSN, MSN(R), PhD, Associate Professor of Nursing and Doctoral Nursing Program Chairperson at the Saint Louis University School of Nursing, wrote the winning proposal. He will use the award to study the effect of Magnet recognition on patient outcomes.

ANCC's Governing Council of the INSTITUTE FOR CREDENTIALING INTERNATIONAL was established to gain an understanding of foreign credentials and examine the best ways to work with non-English-speaking countries. In meeting with nursing representatives from around the world, ANCC gained invaluable insights into cultural sensitivities and is now better-equipped to recognize excellence in all corners of the world.

#### CREDENTIALING INTERNATIONAL 2006 ACCOMPLISHMENTS:

**Convened governing council.** Fadwa A. Affara, RGN, SCM, MA, MSc, former Co-Chair of the International Advisory Council, and ANCC Immediate Past President Cecilia F. Mulvey, PhD, RN, were selected to lead the Governing Council. Ms. Affara is retired from the International Council of Nurses and serves as a consultant for the World Health Organization. Dr. Mulvey is Professor Emeritus at Syracuse University and has served as President of the American Nurses Foundation. The nine Institute members were chosen from the World Health Organization regions, hailing from Australia, Denmark, Japan, Jordan, New Zealand, Spain, the United Kingdom, and the United States.

The Governing Council of the Institute for Credentialing International held its first in-person meeting in October 2006. During the meeting, Jennifer Andrews, Assistant Director of Nursing in the Division of Surgery at Princess Alexandra Hospital in Brisbane, Australia, a Magnet organization, gave a presentation on the Magnet journey of Princess Alexandra, one of Australia's leading teaching hospitals. Ms. Andrews indicated that some of the many benefits of the Magnet journey included:

- >> Experiencing Magnet allowed the hospital to reflect on practice.
- >> The process provided a more unified approach to nursing; previously there had been divisional silos.

- >> Magnet provided clinical units with permission to be innovative and reflective of practice.
- >> The organization is investing time, resources, effort, and commitment to the ongoing Magnet evolution.

**Met international stakeholders.** The Ninth National Magnet Conference in Miami in March hosted 20 nurses from outside the United States, while 21 foreign registrants participated in the Tenth National Magnet Conference in October in Denver. On both occasions, President Yoder-Wise hosted special receptions with the ANCC Board of Directors to honor the international participants.

**Expanded internationally.** Credentialing International offers the full range of ANCC programs on an international platform. The ANCC Magnet Recognition Program® has one international site, the Princess Alexandra Hospital in Brisbane, Australia. The University of Dundee in Scotland and the American University of Beirut in Lebanon have become ANCC-accredited. The ANCC Certification Program has offered specialty examinations and services in South Korea for many years. In Canada, British Columbia and Manitoba are offering the ANCC Adult Nurse Practitioner, Family Nurse Practitioner, and Pediatric Nurse Practitioner examinations to their graduates as an evaluation tool for Canadian nurse registration.

# ANCC Magnet-Recognized Organizations

(as of December 31, 2006)

## ALASKA

Alaska Native Medical Center, Anchorage<sup>1</sup>

## ALABAMA

University of Alabama Hospital, Birmingham

## ARIZONA

Banner Good Samaritan Medical Center, Phoenix

John C. Lincoln Hospital – North

Mountain Hospital, Phoenix

Scottsdale Healthcare – Osborn, Scottsdale<sup>N</sup>

Scottsdale Healthcare – Shea, Scottsdale<sup>N</sup>

University Medical Center, Tucson

## CALIFORNIA

Cedars-Sinai Medical Center, Los Angeles<sup>1</sup>

Children's Hospital Central California, Madera

El Camino Hospital, Mountain View

Hoag Memorial Hospital Presbyterian,

Newport Beach

Scripps Memorial Hospital, La Jolla

Sharp Grossmont Hospital, La Mesa<sup>N</sup>

UCLA Westwood Medical Center, Los Angeles

University of California, Irvine

Medical Center, Orange

## COLORADO

The Children's Hospital-Denver, Denver

Poudre Valley Health System - Poudre

Valley Hospital, Fort Collins<sup>1</sup>

University of Colorado Hospital, Denver<sup>1</sup>

## CONNECTICUT

Hartford Hospital, Hartford

Middlesex Hospital, Middletown<sup>1</sup>

The Stamford Hospital, Stamford

## DISTRICT OF COLUMBIA

Georgetown University Hospital, Washington D.C.

## FLORIDA

Baptist Hospital of Miami, Miami<sup>2</sup>

Flagler Hospital, Inc., St. Augustine<sup>N</sup>

Health First-Holmes Regional Medical

Center, Melbourne

Health First-Palm Bay Community Hospital, Palm Bay

Holy Cross Hospital, Fort Lauderdale

James A. Haley Veterans' Hospital, Tampa<sup>1</sup>

Mercy Hospital, Miami<sup>N</sup>

Miami Children's Hospital, Miami

MPM Health System-Dunedin Hospital, Clearwater

MPM Health System-Mease Countryside

Hospital, Clearwater

MPM Health System-Morton Plant

Mease Hospital, Clearwater

MPM Health System-Morton Plant

NorthBay Hospital, Clearwater

Sarasota Memorial Healthcare System, Sarasota

Shands at the University of Florida, Gainesville

South Miami Hospital, Miami

Tampa General Hospital, Tampa

## GEORGIA

The Medical Center of Central Georgia, Macon

St. Joseph's/Candler-Candler Hospital, Savannah<sup>1</sup>

St. Joseph's/Candler-St. Joseph's Hospital, Savannah<sup>1</sup>

St. Joseph's Hospital of Atlanta, Atlanta<sup>2</sup>

University Health Care System, Augusta

## IOWA

Alegent Health Mercy Hospital, Council Bluffs

Genesis Medical Center, Davenport

Mercy Medical Center, Dubuque

Mercy Medical Center, Dyersville

University of Iowa Hospital and Clinics, Iowa City

## IDAHO

Kootenai Medical Center, Coeur D'Alene<sup>N</sup>

St. Luke's Regional Medical Center, Boise<sup>1</sup>

## ILLINOIS

Advocate Christ Medical Center, Oak Lawn

Advocate Lutheran General Hospital, Park Ridge

Children's Memorial Medical Center, Chicago<sup>3</sup>

Delnor-Community Hospital, Geneva

Edward Hospital, Naperville

Memorial Medical Center, Springfield<sup>N</sup>

Methodist Medical Center of Illinois, Peoria

Northwest Community Hospital,

Arlington Heights<sup>N</sup>

Northwestern Memorial Hospital, Chicago<sup>N</sup>

OSF St. Anthony Medical Center, Rockford

OSF St. Francis Medical Center, Peoria

Rehabilitation Institute of Chicago, Chicago

Rush-Presbyterian-St. Luke's Medical Center, Chicago<sup>1</sup>

## INDIANA

Clarian Health Partners-Indiana

University Hospital, Indianapolis

Clarian Health Partners-Methodist

Hospital, Indianapolis

Clarian Health Partners-Riley Hospital

for Children, Indianapolis

Columbus Regional Hospital, Columbus

Goshen General Hospital, Goshen

LaPorte Hospital and Health Services, LaPorte

Lutheran Hospital of Indiana, Fort Wayne

Schneck Medical Center, Seymour<sup>N</sup>

## KANSAS

The University of Kansas Hospital, Kansas City<sup>N</sup>

## KENTUCKY

Central Baptist Hospital, Lexington

St. Elizabeth Medical Center, Edgewood<sup>N</sup>

University of Kentucky Hospital, Lexington<sup>1</sup>

**LOUISIANA**

East Jefferson General Hospital, Metairie<sup>1</sup>  
Lafayette General Medical Center, Lafayette  
Ochsner Clinic Foundation, New Orleans  
Woman's Hospital, Baton Rouge<sup>N</sup>

**MASSACHUSETTS**

Baystate Medical Center, Springfield  
Dana-Farber Cancer Institute, Boston  
Jordan Hospital, Plymouth  
Massachusetts General Hospital, Boston  
Winchester Hospital, Winchester

**MARYLAND**

The Johns Hopkins Hospital, Baltimore

**MAINE**

Acadia Hospital, Bangor  
Maine Medical Center, Portland<sup>N</sup>

**MICHIGAN**

Munson Medical Center, Travers City<sup>N</sup>  
William Beaumont Hospital, Royal Oak

**MINNESOTA**

Children's Hospitals and Clinics, Minneapolis<sup>N</sup>  
Mayo Clinic College of Medicine, Rochester<sup>2</sup>  
St. Cloud Hospital, St. Cloud

**MISSOURI**

Barnes-Jewish Hospital, St. Louis  
Boone Hospital Center, Columbia  
Carondelet, St. Joseph Health Center, Kansas City  
Children's Mercy Hospitals and Clinics,  
Kansas City<sup>1</sup>  
Saint Luke's Hospital of Kansas City, Kansas City  
Southeast Missouri Hospital Association,  
Cape Girardeau  
St. Louis Children's Hospital, St. Louis

**MONTANA**

Billings Clinic, Billings<sup>N</sup>

**NORTH CAROLINA**

Catawba Valley Medical Center, Hickory<sup>1</sup>  
Duke University Hospital, Durham<sup>N</sup>  
FirstHealth Moore Regional Hospital, Pinehurst<sup>N</sup>  
Forsyth Medical Center, Winston Salem  
High Point Regional Health System, High Point<sup>1</sup>  
MCHS-Annie Penn Hospital, Reidsville  
MCHS-The Behavioral Health Center, Greensboro  
MCHS-The Moses H. Cone Memorial  
Hospital, Greensboro  
MCHS-The Woman's Hospital of  
Greensboro, Greensboro  
MCHS-Wesley Long Community  
Hospital, Greensboro  
New Hanover Regional Medical Center, Wilmington  
North Carolina Baptist Hospital of Wake Forest  
University Baptist Medical Center, Winston-Salem<sup>1</sup>  
NorthEast Medical Center, Concord  
Pitt County Memorial Hospital, Greenville  
Rex Healthcare, Raleigh<sup>N</sup>

**NORTH DAKOTA**

St. Alexius Medical Center, Bismarck<sup>N</sup>

**NEBRASKA**

Children's Hospital, Omaha<sup>N</sup>  
Nebraska Methodist Hospital, Omaha  
Saint Elizabeth Regional Medical Center, Lincoln

**NEW HAMPSHIRE**

Dartmouth-Hitchcock Medical Center, Lebanon  
Southern New Hampshire Medical Center, Nashua<sup>N</sup>  
St. Joseph's Hospital, Nashua

**NEW JERSEY**

Atlantic City Regional Medical Center  
- City Campus, Atlantic City  
Atlantic City Regional Medical Center  
- Mainland Campus, Pomona  
Capital Health System - Fuld Campus, Trenton<sup>1</sup>  
Capital Health System - Mercer Campus, Trenton<sup>1</sup>  
CentraState Medical Center, Freehold  
Community Medical Center, Toms River  
Englewood Hospital & Medical Center, Englewood<sup>1</sup>  
Hackensack University Medical Center, Hackensack<sup>2</sup>  
Jersey Shore Medical Center, Neptune<sup>2</sup>  
Kimball Medical Center, Lakewood<sup>1</sup>  
Medical Center of Ocean County, Point Pleasant<sup>2</sup>  
Morristown Memorial Hospital, Morristown<sup>1</sup>  
Raritan Bay Medical Center, Perth Amboy  
Riverview Medical Center, Red Bank<sup>2</sup>  
Robert Wood Johnson University  
Hospital, New Brunswick<sup>2</sup>  
Saint Joseph's Regional Medical Center, Paterson<sup>1</sup>  
Saint Peter's University Hospital, New Brunswick<sup>2</sup>  
St. Francis Medical Center, Trenton<sup>1</sup>  
The Valley Hospital, Ridgewood

**NEW YORK**

Elmhurst Hospital Center, Elmhurst  
F. F. Thompson Hospital, Canandaigua  
Good Samaritan Hospital Medical Center,  
West Islip<sup>N</sup>  
Hospital for Special Surgery, New York<sup>1</sup>  
Huntington Hospital, Huntington  
Mary Imogene Bassett Hospital, Cooperstown  
New York University's Hospitals Center, New York  
St. Francis Hospital, Roslyn<sup>N</sup>  
St. Joseph's Hospital Health Center, Syracuse<sup>1</sup>  
St. Peter's Hospital, Albany  
The Mount Sinai Hospital, New York  
The Saratoga Hospital, Saratoga Springs  
University of Rochester Medical Center/  
Strong Memorial Hospital, Rochester  
Viahealth Rochester General Hospital, Rochester

## ANCC Magnet-Recognized Organizations cont'd

### OHIO

Aultman Health Foundation, Canton<sup>N</sup>  
Cleveland Clinic, Cleveland  
Columbus Children's Hospital, Inc., Columbus  
Grant Medical Center, Columbus  
Humility of Mary Health Partners-St. Elizabeth Health Center, Youngstown<sup>1</sup>  
Humility of Mary Health Partners-St. Joseph Health Center, Warren<sup>1</sup>  
Kettering Medical Center-Charles F. Kettering Memorial Hospital, Kettering  
Kettering Medical Center-Kettering Hospital Youth Services, Dayton  
Kettering Medical Center-Sycamore Hospital, Miamisburg  
Metrohealth Medical Center, Cleveland  
Miami Valley Hospital, Dayton  
Riverside Methodist Hospital, Columbus<sup>N</sup>  
Robinson Memorial Hospital, Ravenna<sup>N</sup>  
The Ohio State University Hospital/Richard M. Ross Heart Hospital, Columbus  
University Hospitals of Cleveland (University Hospitals Case Medical Center), Cleveland<sup>N</sup>  
Upper Valley Medical Center, Troy

### OKLAHOMA

Mercy Health Center, Oklahoma City

### OREGON

Portland Veteran's Affairs Medical Center, Portland<sup>N</sup>  
Providence Portland Medical Center, Portland<sup>1</sup>  
Providence-St. Vincent Medical Center, Portland

### PENNSYLVANIA

Abington Memorial Hospital, Abington  
Fox Chase Cancer Center, Philadelphia<sup>1</sup>  
Lancaster General Hospital, Lancaster<sup>1</sup>  
Lehigh Valley Hospital and Health Network, Allentown<sup>1</sup>  
Main Line Health Systems-Bryn Mawr Hospital, Bryn Mawr  
Main Line Health Systems-Lankenau Hospital, Wynnewood  
Main Line Health Systems-Paoli Hospital, Paoli  
Pinnacle Health System-Community General Osteopath, Harrisburg<sup>N</sup>  
Pinnacle Health System-Harrisburg Hospital, Harrisburg<sup>N</sup>  
Pinnacle Health System-Polyclinic Hospital, Harrisburg<sup>N</sup>  
The Children's Hospital of Philadelphia, Philadelphia  
Western Pennsylvania Hospital, Pittsburgh<sup>N</sup>

### RHODE ISLAND

Newport Hospital, Newport  
The Miriam Hospital, Providence<sup>2</sup>

### SOUTH CAROLINA

Spartanburg Regional Medical Center, Spartanburg

### SOUTH DAKOTA

Sioux Valley Hospital USD Medical Center, Sioux Falls<sup>1</sup>  
Avera McKennan Hospital & University Health Center, Sioux Falls

### TENNESSEE

Johnson City Medical Center, Johnson City  
Vanderbilt Monroe Carell Junior Children's Hospital at Vanderbilt, Nashville<sup>N</sup>  
Vanderbilt Psychiatric Hospital at Vanderbilt, Nashville<sup>N</sup>  
Vanderbilt-The Vanderbilt Clinic, Nashville<sup>N</sup>  
Vanderbilt-Vanderbilt University Hospital, Nashville<sup>N</sup>

### TEXAS

Baylor University Medical Center, Dallas  
Cook Children's Medical Center, Fort Worth<sup>N</sup>  
Harris Methodist Hospital, Fort Worth  
Medical City Dallas Hospital and North Texas Hospital for Children, Dallas  
Michael E. DeBakey VA Medical Center, Houston  
Presbyterian Hospital of Dallas, Dallas<sup>N</sup>  
Seton Network-Brackenridge Hospital, Austin<sup>1</sup>  
Seton Network-Children's Hospital of Austin, Austin  
Seton Network-Seton Medical Center, Austin  
Seton Network-Seton Northwest Hospital, Austin<sup>1</sup>  
St. Luke's Episcopal Hospital, Houston<sup>1</sup>  
Texas Children's Hospital, Houston<sup>1</sup>  
The Methodist Hospital, Houston<sup>1</sup>  
University of Texas M. D. Anderson Cancer Center, Houston<sup>1</sup>  
University of Texas Medical Branch, Galveston

### UTAH

Intermountain Health Care-Alta View Hospital, Salt Lake City  
Intermountain Health Care-Cottonwood Hospital, Salt Lake City  
Intermountain Health Care-LDS Hospital, Salt Lake City  
Intermountain Health Care-TOSH The Orthopedic Specialty Hospital, Salt Lake City

**VIRGINIA**

Carilion Medical Center, Roanoke  
Centra Health Inc.-Lynchburg General  
Hospital, Lynchburg  
Centra Health, Inc.-Virginia Baptist  
Hospital, Lynchburg  
Inova Fairfax Hospital, Falls Church<sup>2</sup>  
Inova Loudoun Hospital, Leesburg<sup>N</sup>  
Martha Jefferson Hospital, Charlottesville<sup>N</sup>  
University of Virginia Health System, Charlottesville<sup>N</sup>  
Virginia Commonwealth University  
Medical Center, Richmond<sup>N</sup>

**VERMONT**

Southwestern Vermont Medical Center, Bennington<sup>1</sup>

**WASHINGTON**

University of Washington Medical Center, Seattle<sup>3</sup>

**WISCONSIN**

Aspirus Wausau Hospital, Wausau  
Aurora Metro Region-Medical Center-  
Washington County, Hartford<sup>1</sup>  
Aurora Metro Region-Sinai Medical  
Center, Milwaukee<sup>1</sup>  
Aurora Metro Region-St. Luke's  
Medical Center, Milwaukee<sup>1</sup>  
Aurora Metro Region-St. Luke's South Shore, Cudahy<sup>1</sup>  
Aurora Metro Region-West Allis  
Memorial Hospital, West Allis<sup>1</sup>  
Children's Hospital of Wisconsin, Milwaukee  
Froedtert Hospital, Milwaukee<sup>N</sup>  
Saint Joseph's Hospital/Ministry Health, Marshfield  
St. Mary's Hospital Medical Center, Madison<sup>1</sup>

**WEST VIRGINIA**

West Virginia University Hospitals, Morgantown

**AUSTRALIA**

Princess Alexandra Hospital District  
Health Service, Brisbane

# ANCC-Accredited Organizations

(as of December 31, 2006)

AFT Healthcare/AFT  
AKH Inc., Advancing Knowledge in Healthcare  
ANA-Maine  
AO North America Foundation  
AdvancMed, LLC  
Adventist HealthCare  
Alabama State Nurses Association  
Alaska Nurses Association  
Albany Medical Center Hospital  
Alexian Brothers Medical Center  
Allegra Learning Solutions, LLC  
Allina Hospitals and Clinics  
American Academy of CME, Inc.  
American Association of Critical Care Nurses  
American Association of Diabetes Educators  
American Association of Neuroscience Nurses  
American Association of Nurse Anesthetists  
American Association of Occupational Health Nurses  
American Association of Spinal Cord Injury Nurses  
American College Health Association  
American College of Cardiology Foundation  
American Health Information Management Association  
American Holistic Nurses' Association  
American Nephrology Nurses' Association  
American Nurses Association, Inc.  
American Organization of Nurse Executives  
American Pain Society  
American Public Health Association  
American Radiological Nurses Association  
American School Health Association  
American Society for Parenteral and Enteral Nutrition  
American Society of Ophthalmic Registered Nurses  
American Society of PeriAnesthesia Nurses  
American University of Beirut Medical Center  
Anderson Continuing Education  
Annenberg Center for Health Sciences at Eisenhower  
Anthony J. Jannetti, Inc.  
Arizona Nurses Association  
Arkansas Nurses Association  
Association of Pediatric Hematology/  
Oncology Nurses

Association of Rehabilitation Nurses  
Association for Professionals in Infection  
Control & Epidemiology  
Association of Women's Health, Obstetric &  
Neonatal Nurses  
Association of periOperative Registered Nurses, Inc.  
Audio-Digest Foundation  
BD Medical System  
Baxter Healthcare Corporation  
Bay Pines VA Healthcare System  
Baylor Health Care System  
Bert Rodgers School of Continuing Education  
BioSymposia, Inc.  
CME Consultants, Inc.  
CME Resource  
Caremark, Inc.  
Center for Biomedical Continuing Education  
Centers for Disease Control and Prevention  
Chartwell Diversified Services, Inc.  
Chi Eta Phi Sorority, Inc.  
Children's Hospitals and Clinics  
Children's National Medical Center  
Cine-Med, Inc.  
Colorado Nurses Association  
Columbia University  
Connecticut Nurses Association  
Contemporary Forums  
Coram Healthcare  
Corexcel  
Cross Country Staffing  
Crozer-Chester Medical Center  
Dartmouth-Hitchcock Medical Center  
Delaware Nurses Association  
Department of Veterans Affairs  
Medical Center at Perry Point  
Dermatology Nurses Association  
DigitalMed, Inc.  
District of Columbia Nurses Association  
Drexel University  
Eastern Kentucky University  
EdSource Communications, Inc.

Elsevier/Mosby  
Federal Bureau of Prisons  
Geniva Health Services  
Georgetown University School of Nursing  
Georgia Nurses Association, Inc.  
Goshen General Hospital  
HCA, Inc.  
HCPro, Inc.  
Hamot Medical Center  
Health Science Center CME  
HealthStream Education Design, Inc.  
Healthy Children Project, Inc.  
Homestead Schools  
Howard University Hospital  
INTEGRIS Baptist/Southwest Medical Center  
Idaho Nurses Association  
Illinois Nurses Association  
Indian Health Service  
Indiana State Nurses Association  
Indiana State University School of Nursing  
Indiana University School of Nursing  
Infusion Nurses Society  
Institute for Continuing Healthcare Education  
Institute for Health Care Communication  
Institute for Johns Hopkins Nursing  
Institute for Natural Resources  
International Medical Press  
JADE Learning  
James A. Haley Veteran's Hospital  
Joint Commission Resources Department of Education  
Joint Education and Training, Inc.  
Kindred Healthcare  
Kinetic Concepts, Inc.  
Lippincott Williams and Wilkins  
Loma Linda University Medical Center  
Louisiana Office of Public Health Nursing Services  
Louisiana State Nurses Association  
Louisiana State University Health Sciences Center  
Lovelace Clinic Foundation  
MGH Institute of Health Professions  
Maine Medical Center Department of Nursing

Maryland Community College Association  
Maryland Nurses Association, Inc.  
Massachusetts Association of Registered Nurses  
Massachusetts Nurses Association  
Matria Healthcare, Inc.  
Mayo Clinic College of Medicine  
McKesson Health Solutions  
Medcom/Trainex  
Medex Clinical Education  
Medical Center of Louisiana at New Orleans  
Medical Education Collaborative, Inc.  
Medical University of South Carolina  
Meniscus Limited  
Michigan Nurses Association  
Minnesota Nurses Association  
Mississippi Nurses Association  
Mississippi Nurses Foundation  
Missouri Nurses Association  
Montana Nurses Association  
Nassau Health Care Corporation & Academic Affairs  
National Association of Neonatal Nurses  
National Association of Orthopaedic Nurses  
National Association of School Nurses, Inc.  
National Center for Advanced Medical Education, Inc.  
National Committee for Quality Assurance  
National Conference of Gerontological NPs  
Naval Medical Education and Training Command  
Nebraska Nurses Association  
Nellcor/Puritan Bennett, Tyco Healthcare  
New Hampshire Nurses Association  
New Jersey State Nurses Association  
New Mexico Nurses Association  
New York State Nurses Association  
Nicholls State University  
North Carolina Nurses Association  
North Dakota Nurses Association  
Northwestern State University of Louisiana  
Nursing Education of America  
Nursing Spectrum Division of Continuing Education  
Oakstone Medical Publishing  
Oakton Community College

Ohio Nurses Association  
Oncology Nursing Society  
PMSI  
Pace University  
Pediatric Services of America, Inc.  
Pediatrix-Obstetrix Center for Research & Education  
Pennsylvania State Nurses Association  
Pri-Med Institute  
Professional Education Services Group,  
    Designing Solutions, LLC  
Rhode Island State Nurses Association  
RN.com  
Rutgers, College of Nursing  
Saint Anselm College  
Sibley Memorial Hospital  
Sigma Theta Tau International  
Society of Gastroenterology Nurses and Associates  
Society of Otorhinolaryngology & Head-Neck Nurses  
Society of Urologic Nurses and Associates, Inc.  
SolutionSight  
South Carolina Nurses Association  
St. Elizabeth Medical Center  
St. Francis Hospital System  
St. Joseph's Hospital Health Center  
St. Xavier University School of Nursing  
Stanford Hospital and Clinics  
Sutter Health  
Symposia Medicus  
TEAMHealth  
Tender Loving Care/Home Health Care  
Tennessee Nurses Association  
Texas Department of Health  
Texas Nurses Association  
Texas Tech University Health Sciences Center  
Thompson American Health Consultants  
Trinity Healthforce Learning  
Tufts University School of Medicine  
Tulane University Hospital  
U.S. Air Force Nurse Corps  
U.S. Army Nurse Corps Approver Unit  
Uniformed Services University of the Health Sciences

University HealthSystem Consortium  
University of California, Davis, Medical Center  
University of Dundee, Scotland  
University of Kansas Medical Center  
University of Kentucky  
University of Louisiana at Lafayette  
University of Maryland at Baltimore  
University of Michigan Health System  
University of Nebraska Medical Center  
University of North Carolina  
University of Pennsylvania  
University of Rochester Strong Memorial Medical Center  
University of South Florida  
University of Tennessee Health Science Centre  
University of Washington  
University of Wisconsin, Madison  
University of the Sciences in Philadelphia  
Utah Nurses Association  
VA Employee Education System (EES)  
VA New England Healthcare System  
VHA, Inc.  
Vermont State Nurses Association, Inc.  
Villanova University  
Virginia Nurses Association  
Washington County Hospital Association  
Washington Hospital Center  
Washington State Nurses Association  
West Virginia Nurses Association, Inc.  
Western Schools  
Wisconsin Nurses Association, Inc.  
Wound Ostomy and Continence Nurses Society  
[www.nursingcredits.com](http://www.nursingcredits.com)

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# Financial Report

Statement of Financial Position as of  
December 31, 2006

**ASSETS**

Cash & Cash Equivalents	2,117,213
Short Term Investments	3,091,250
Accounts Receivable	648,141
Prepaid Expenses	2,457
Inventory	187,858

**TOTAL CURRENT ASSETS 6,046,919**

**TOTAL NONCURRENT ASSETS**

Furniture & Equipment **1,576,630**

**TOTAL ASSETS 7,623,549**

**LIABILITIES & NET ASSETS**

Accounts Payable & Accrued Expenses	1,179,030
Due to Related Organization	1,148,145
Deferred Revenue	310,520
Capital Lease	120,165

**TOTAL CURRENT LIABILITIES 2,757,860**

**TOTAL NONCURRENT LIABILITIES**

Capital Lease **340,255**

**TOTAL LIABILITIES 3,098,115**

**NET ASSETS 4,525,434**

**TOTAL LIABILITIES & NET ASSETS 7,623,549**

Statement of Activities for the period ending  
December 31, 2006

**REVENUE**

Accreditation	336,003
Certification & Measurement Services	9,577,678
The Institute for Credentialing Innovation	8,032,859
Magnet Recognition Program	2,923,687

**TOTAL CREDENTIALING SERVICES 20,870,227**

Publication Sales	272,540
Interest Income	441,179

**TOTAL REVENUE 21,583,946**

**EXPENSES**

Total Program Services (Credentialing Services & Other Programs)	12,087,198
Support Services (Governance, General & Administrative)	6,987,839

**TOTAL EXPENSES 19,075,037**

**CHANGE IN UNRESTRICTED NET ASSETS BEFORE INCENTIVE PLAN TRANSFER**

**2,508,909**

**TRANSFER FROM ANCC TO ANA 774,446**

**REVENUE OVER (UNDER) EXPENSES 1,734,463**

**NET ASSETS BEGINNING OF YEAR 2,790,971**

**NET ASSETS END OF YEAR 4,525,434**

The American Nurses Credentialing Center (ANCC) provides individuals and organizations throughout the nursing profession with the tools they need on their journey to excellence. ANCC's internationally renowned credentialing programs certify nurses in specialty practice areas, recognize health organizations for nursing excellence through the Magnet Recognition Program®, and accredit providers and approvers of continuing nursing education. In addition, ANCC offers an array of informational and educational services and products to support its core credentialing programs.

ANCC is the largest and most prestigious nurse credentialing organization in the United States. ANCC certification exams validate nurses' skills, knowledge, and abilities. More than a quarter million nurses have been certified by ANCC since 1990. More than 75,000 advanced practice nurses are currently certified by ANCC.

The ANCC Magnet Recognition Program® recognizes healthcare organizations that provide the very best in nursing care and professionalism in nursing practice. The program also provides a vehicle for disseminating best practices and strategies among nursing systems. The ANCC Magnet Recognition Program® is the gold standard for nursing excellence.

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ANCC produces a variety of educational services and products to support those seeking certification, Magnet recognition, or accreditation. Review and resource manuals, review seminars, and web-based learning all support individuals who are on the path to certification. ANCC's National Magnet Conferences, workshops, and consultants support organizations on the journey to Magnet Recognition. Consultants are available to assist continuing nursing education accreditation programs in achieving the highest caliber education.

ANCC is passionate about helping nurses on their journey to nursing excellence.

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