

## AMERICAN NURSES CREDENTIALING CENTER (ANCC) COMMISSIONS PROFILE

<b>COMMISSION NAME</b>	Commission on Magnet <sup>®</sup> Recognition
<b>FOR A TERM BEGINNING</b>	January 1, 2018.
<b>*AUTHORITY ESTABLISHED BY AND ACCOUNTABLE TO</b>	ANCC Board of Directors
<b>TOTAL NUMBER OF MEMBERS</b>	Shall consist of no fewer than nine members appointed by the ANCC Board.
<b>PURPOSE</b>	Shall govern ANCC's Magnet Recognition Program <sup>®</sup>
<b>RESPONSIBILITIES</b>	<ol style="list-style-type: none"> <li>1. Approve Magnet Recognition Program criteria, policies, and guidelines based on standards established by the American Nurses Association (ANA);</li> <li>2. Make final decisions regarding Magnet designation; and</li> <li>3. Oversee the appeals process for the program.</li> </ol>
<b>COMPOSITION</b>	<p>The composition of the Commission on Magnet (COM) Recognition (hereafter referred to as the COM), shall require representation from each of the Magnet-recognized practice environments.</p> <ol style="list-style-type: none"> <li>1. One commissioner shall be appointed from each of the following categories— <ol style="list-style-type: none"> <li>a. The American Organization of Nurse Executives (AONE);</li> <li>b. The American Academy of Nursing (AAN); and</li> <li>c. A non-nurse consumer/public member. The non-nurse member shall have the knowledge and skills relevant to the work of the COM at the time that nominations are solicited.</li> </ol> </li> <li>2. Additional members will be appointed to assure at least one representative each of the following categories— <ol style="list-style-type: none"> <li>a. Registered nurse currently serving in a clinical nurse position and involved in patient care committee work;</li> <li>b. Registered nurse serving in an advanced practice role within an organized nursing service, who has a master's degree in nursing;</li> <li>c. Registered nurse who is currently a nurse executive of a Magnet-recognized facility;</li> <li>d. Registered nurse with major professional responsibility for managing a patient care unit/department;</li> <li>e. Individual of foreign residence or with international experience, and;</li> <li>f. Registered nurse from the setting most relevant to the work of the COM at the time nominations are solicited.</li> </ol> </li> </ol>
<b>REQUIREMENTS</b>	<ol style="list-style-type: none"> <li>1. Nursing roles require a minimum of a master's or higher degree. RNs are required to be full members of ANA during their tenure on the COM.</li> <li>2. Full membership is defined as a membership of an ANA constituent/state nurses or ANA direct members. Go to <a href="http://www.nursingworld.org/joinana.aspx">www.nursingworld.org/joinana.aspx</a> for ANA membership information. This requirement is waived for the non-nurse and international members;</li> <li>3. Appointees may not be currently engaged as a volunteer or staff member in any other ANCC operational program (e.g., reviewer, appraiser or commission member for Certification, Pathway to Excellence<sup>®</sup>, or Accreditation).</li> </ol>

<b>TERM OF OFFICE</b>	Each commissioner serves a 4-year term or until a successor is appointed.
<b>TERM LIMIT</b>	<ol style="list-style-type: none"> <li>1. No member may serve more than two consecutive terms or eight consecutive years.</li> <li>2. A member who has served more than one-half term shall be considered to have served a full term.</li> </ol>
<b>TIME COMMITMENT</b>	<p>Regular meetings of the COM shall be held at least annually at a time and place determined by the Chairperson and special meetings may be called by the Chair or upon request of a majority of the members. Currently the COM members:</p> <ol style="list-style-type: none"> <li>1. Meet face-to-face twice annually—March or April in Silver Spring, MD and prior to the ANCC National Magnet Conference® in October.</li> <li>2. All COM members are expected to attend the ANCC National Magnet Conference. In 2018, the conference is scheduled Oct 24-26 in Denver, CO.</li> <li>3. Participate in a monthly voting conference call for 1 to 2 hours. Currently this call is the second Thursday of the month from 2:00-4:00 p.m. Eastern Time. Preparation time for the call is approximately 2 to 4 hours per month.</li> <li>4. The Chairperson may call for additional conference calls two to three times annually depending on the needs of the program.</li> <li>5. New Commissioners are strongly encouraged to attend a 1-day orientation onsite at the ANCC headquarters. Dates TBD</li> </ol>
<b>EXPENSES</b>	Expenses for meetings and orientation are reimbursed by ANCC; however, no honoraria are paid.
<b>CONFLICT OF INTEREST/INTELLECTUAL PROPERTY FORMS</b>	Please note that successful candidates will be expected to sign conflict of interest disclosure forms and other agreements that protect ANCC intellectual property.
<b>REMOVAL</b>	Any Commission member may be removed with or without cause at any time by majority vote of the ANCC Board of Directors.
<b>VACANCIES</b>	<ol style="list-style-type: none"> <li>1. Absence from two consecutive meetings may be cause for declaring a vacancy in the position. Such vacancy shall be determined by a majority vote of the appointing body.</li> <li>2. A vacancy shall be filled for the balance of the unexpired term by the body specified for original appointment/election.</li> </ol>
<b>QUESTIONS?</b>	For questions regarding the role and responsibilities of COM members, please contact Jan Moran, MPA, BSN, RN, Director, Magnet Recognition Program @ <a href="mailto:jan.moran@ana.org">jan.moran@ana.org</a> or 1-800-284-2378, extension 5249.

\* Documentation/policy codifying the ANCC Units is the *ANCC Bylaws*, revised Apr 18, 2016, unless otherwise indicated. (Revised 4/6/15)