

AMERICAN NURSES CREDENTIALING CENTER (ANCC) COMMISSIONS PROFILE

COMMISSION NAME	The Commission on the Pathway to Excellence
FOR A TERM BEGINNING	Jan 1, 2018.
*AUTHORITY ESTABLISHED BY AND ACCOUNTABLE TO	ANCC Board of Directors
TOTAL NUMBER OF MEMBERS	Shall consist of no fewer than eight members appointed by the ANCC Board.
PURPOSE	Shall govern ANCC's Pathway to Excellence Program [®] activities
RESPONSIBILITIES	<ol style="list-style-type: none"> 1. Provide strategic direction for the Pathway to Excellence and Pathway to Excellence – Long Term Care Programs; 2. Approve Pathway to Excellence Program criteria, policies, and guidelines based on standards established by the American Nurses Credentialing Center and research; 3. Make final decisions regarding the awarding of Pathway to Excellence Recognition; and 4. Oversee the appeals process for the program.
COMPOSITION	<p>Commissioners are chosen based on the needs of the Commission on Pathway to Excellence (hereafter referred to as the Commission). The composition of the Commission, shall require representation from each of the practice environments:</p> <ol style="list-style-type: none"> 1. A registered nurse from an organization with the Pathway to Excellence designation; 2. A registered nurse from an organization with the Pathway to Excellence designation, currently serving in a staff nurse position and involved in patient care committee work; 3. An individual of foreign residence or with international experience; and 4. A non-nurse consumer/public member. The non-nurse member shall have the knowledge and skills relevant to the work of the Commission at the time that nominations are solicited. 5. A registered nurse currently serving in the long-term care (LTC) practice environment in a leadership role. <p>Additional members will be appointed to meet the needs of the Pathway to Excellence Program at the time nominations are solicited. These may include by are not limited to:</p> <ol style="list-style-type: none"> 1. Research 2. Academia/Education 3. Ambulatory Care setting 4. Nurse manager 5. Chief Nurse leaders in Pathway designated organizations.
REQUIREMENTS	<ol style="list-style-type: none"> 1. Nursing roles require a minimum of bachelor's or higher degree in nursing. 2. Full membership is defined as a membership of an ANA constituent/state nurses or ANA direct members. Go to www.nursingworld.org/joinana.aspx for ANA membership information. This requirement is waived for the non-nurse and international members; 3. Appointees may not be currently engaged as a volunteer or staff member in any other ANCC operational program (e.g., appraiser or Commission member for Certification, Magnet Recognition Program[®], or Accreditation).

TERM OF OFFICE	Each commissioner serves a 4-year term or until a successor is appointed.
TERM LIMIT	<ol style="list-style-type: none"> 1. No member may serve more than two consecutive terms or eight consecutive years. 2. A member who has served more than one-half term shall be considered to have served a full term.
TIME COMMITMENT	<p>Regular meetings of the Commission shall be held at least annually at a time and place determined by the program office and special meetings may be called by the Chair or Director or upon request of a majority of the members. Currently the Commission members:</p> <ol style="list-style-type: none"> 1. Meet face-to-face twice annually for one to two days. One of the meetings takes place prior to the annual ANCC Pathway Conference, usually in late April-May. 2. Participate in a monthly voting conference call for 1-2 hours. The Chairperson or Director may call for additional conference calls two to three times annually depending on the needs of the program. 3. Accept individual, sub-committee, or task force responsibilities as assigned by the chairperson. Members may also be asked to represent the ANCC by attending conferences or meetings to speak on behalf of the program. 4. New Commissioners are strongly encouraged to attend a 1 day orientation onsite at the ANCC headquarters. Date TBD.
EXPENSES	Expenses for meetings are reimbursed by the American Nurses Credentialing Center; however, no honoraria are paid.
CONFLICT OF INTEREST/INTELLECTUAL PROPERTY FORMS	Please note that successful candidates will be expected to sign conflict of interest disclosure forms and other agreements that protect ANCC intellectual property.
REMOVAL	Any Commission member may be removed with or without cause at any time by majority vote of the ANCC Board of Directors.
VACANCIES	<ol style="list-style-type: none"> 1. Absence from two consecutive meetings may be cause for declaring a vacancy in the position. Such vacancy shall be determined by a majority vote of the appointing body. 2. A vacancy shall be filled for the balance of the unexpired term by the body specified for the original appointment/election.
QUESTIONS?	If you have any questions regarding the role and responsibilities of Commission members, please contact LaVerne Smalls, Pathway Program Specialist at LaVerne.smalls@ana.org or at 1-800-284-2378, extension 5219.

* Documentation/policy codifying the ANCC Units is the *ANCC Bylaws*, revised Apr 18, 2016, unless otherwise indicated. (Revised 4/7/15)