

**2008 Manual Updates
Issued: August 17, 2009**

Page	Category	Corrections, Clarifications and Additions
		professional organizations/associations and activities at the local, state, national, and/or international levels. Include office(s) held. (SE2)
Page 20 Redesignating Applicants Page 39	Organizational Overview #12	<p>Previous: 12. Nurse satisfaction or engagement data for a 2-year period to include data from at least two (2) survey cycles. If available, include the levels of statistical significance as compared to the benchmark. Include a graphic display of the data that clearly identifies benchmarks. (EP3)</p> <p>Correction: 12. Unit-based, nationally benchmarked nurse satisfaction or engagement data for a 2- or 3-year period to include data from the most recent two (2) survey cycles. If available, include the levels of statistical significance as compared to the benchmark. Include a graphic display of the data that clearly identifies benchmarks. (EP3)</p>
Page 21 Redesignating Applicants Page 40	Organizational Overview # 23	<p>Previous: 23. Data at the unit level by measure must be submitted on patient falls, nosocomial pressure ulcer incidence and/or prevalence, along with two (2) (the same data sets as used in response to EP37EO) of the following:</p> <p>Correction: 23. Data at the unit level by measure must be submitted on patient falls, nosocomial pressure ulcer incidence and/or prevalence, along with two (2) (the same data sets as used in response to EP32EO) of the following:</p> <p>Previous: Note: By 2010, organizations must provide unit-level data on all indicators listed above.</p> <p>Correction: Note: By 2012, organizations must provide unit-level data on all applicable indicators listed above.</p>
Page 27 Redesignating Applicants Page 45	Sources of Evidence SE2 & SE2EO	<p>Previous: SE2 The structure(s) and process(es) that enable nurses at all levels to participate in professional organizations at the local, state, and national levels. Include international participation, if any. SE2EO Two (2) improvements in different practice settings that occurred because of nurse involvement in a professional organization(s).</p> <p>Correction: SE2 The structure(s) and process(es) that enable nurses at all levels to participate in professional nursing organizations at the local, state, and national levels. Include international participation, if any. SE2EO Two (2) improvements in different practice settings that occurred because of nurse involvement in a professional nursing Organization (s).</p>

**2008 Manual Updates
Issued: August 17, 2009**

Page	Category	Corrections, Clarifications and Additions
Page 29 Redesignating Applicants Page 47	Exemplary Professional Practice, last paragraph last sentence Sources of Evidence EP3EO	<p>Previous: Magnet hospital data demonstrate outcome measures at or above the benchmark mean in patient and nurse sensitive indicators the majority of the time.</p> <p>Correction: Magnet hospital data demonstrate outcome measures that outperform the benchmark statistic of the national database used in patient and nursing-sensitive indicators the majority of the time.</p> <p>Previous: EP3EO That nurse satisfaction or engagement aggregated at the organizational level outperforms the mean of the national database used. Include participation rates, analysis, and evaluation of the data.</p> <p>Correction: EP3EO That nurse satisfaction or engagement data aggregated at the organization or unit level outperform the mean, median or other benchmark statistic of the national database used. Include participation rates, analysis, and evaluation of the data.</p>
Page 31 Redesignating Applicants Page 48	Sources of Evidence EP30	<p>Previous: EP30 The structure(s) and process(es) used by the organization to improve workplace safety for nurses, based on standards such as the <i>ANA's Safe Patient Handling and Movement</i> (http://www.nursingworld.org/MainMenuCategories/ANAPoliticalPower/Federal/Issues/SPHM.aspx).</p> <p>Correction: EP30 The structure(s) and process(es) used by the organization to improve workplace safety for nurses, based on recommendations such as the <i>ANA's Safe Patient Handling and Movement</i> (http://www.nursingworld.org/MainMenuCategories/ANAPoliticalPower/Federal/Issues/SPHM.aspx).</p>
Page 31 Redesignating Applicants Page 48	Sources of Evidence EP 32EO	<p>Previous: EP 32EO That nursing-sensitive indicator data aggregated at the organization level outperform the mean of the national database used.</p> <p>Correction: EP32EO That nursing-sensitive indicator data aggregated at the organization or unit level outperform the mean, median or other benchmark statistic of the national database used.</p>
Page 31 Redesignating Applicants Page 49	Sources of Evidence EP35EO	<p>Previous: EP35EO That patient satisfaction data aggregated at the organization level outperform the mean of the national database used.</p> <p>Correction: EP35EO That patient satisfaction data aggregated at the organization or unit level outperform the mean, median or other benchmark statistic of the national database used.</p>
Redesignating Applicants	Sources of Evidence	<p>Previous: TL10 The structure(s) and process(es) by which input from direct-care</p>

2008 Manual Updates Issued: August 17, 2009		
Page	Category	Corrections, Clarifications and Additions
Page 43		nurses is used to improve the work environment and patient care. Correction: TL10 <i>How nurse leaders use input from direct care nurses to improve the work environment and patient care.</i>
Redesignating Applicants Pages 38-41	Organizational Overview/Sources of Evidence	Previous: All of the Sources of Evidence (88) that correlated with the Organizational Overview item for scoring were indicated in parenthesis following the item. Correction: Only the Sources of Evidence (60) required for redesignating organizations that correlate with the Organizational Overview item for scoring are indicated in parenthesis following the item. Note: Redesignating organizations are expected to fully comply with all 88 sources of evidence.
Appendix B Page 76	Crosswalk	Previous: OO14 in the 2005 manual crosswalks to OO12, EP1 Correction: OO14 in the 2005 manual crosswalks to OO11 , EP1
Appendix B Page 86	2008 Manual New Sources of Evidence	Correction: Deleted EP4EO
Appendix E Page 93	Formatting, Assembly, and Submission of Written Documentation	Previous: Submit single-sided pages, except preprinted documents such as brochures or clinical pathways. Correction: Submit single-spaced , single-sided pages, except preprinted documents such as brochures or clinical pathways
Page 15	Demographic Information Form	New Bullet ! Submit a separate DIF for each component entity of a system.
Appendix D Page 90	System Applicants/ Written Documentation	New Sentence! A separate DIF must be completed for each component entity.
Appendix F Pages 95-96	International Application Guidelines	New Appendix! Information addresses initial international applicants only