

Portfolio Content Outline
Effective December 15, 2015

Hemostasis Nursing
Certification through Portfolio

Certification through portfolio is designed to objectively assess specialized knowledge, understanding, and application of professional nursing practice and theory through the review of a collective body of work present in a nurse's portfolio.

Four domains have been established, along with performance evaluation requirements, as the framework for the portfolio. Each nurse's portfolio should demonstrate how his or her practice within the specialty area encompasses each of the four domains and completes the required evaluation materials.

Domain	Domain Weights
I. Professional Development	9.00%
II. Professional and Ethical Nursing Practice	24.00%
III. Teamwork and Collaboration	33.00%
IV. Quality and Safety	24.00%
Supervisor/Peer-Evaluation	5.00%
Self-Evaluation	5.00%
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	100.00%



I. Professional Development (9.00%)

- A. Acquires the skills and knowledge necessary to practice in hemostasis nursing aimed for personal development and career advancement.

The hemostasis nurse is to provide evidence in the professional development record, or resume, of:

- Seeking formal learning experiences to develop, maintain, and enhance clinical and professional skills and knowledge in hemostasis nursing practice.

- B. Participates in lifelong learning and continuous professional development activities to maintain currency and expand knowledge.

The hemostasis nurse is to provide evidence in the professional development record, or resume of:

- Participating in ongoing educational activities.
- Participating in professional organizations.

II. Professional and Ethical Nursing Practice (24.00%)

- A. Skillfully applies the nursing process in providing developmental-level appropriate, culturally relevant, and equitable client-centered care.

The hemostasis nurse is to provide evidence in the exemplar of:

- Developing an individualized plan of care in partnership with the patient, family, multidisciplinary health care team, and others, that may include consideration of, but not limited to:
 - diagnosis of the hemostasis disorder;
 - complications;
 - barriers;
 - values;
 - cultural and spiritual practices;
 - treatment choices;
 - life stage; and
 - environment.

The hemostasis nurse is to provide evidence in the professional development record, resume, or exemplar of:

- Using health promotion and teaching methods appropriate to the situation and accounting for the patient's/family's values; beliefs; health practices; developmental level; learning needs; readiness and ability to learn; language preference; spirituality; culture; and socioeconomic status.

- B. Demonstrates depth of knowledge in focused assessment, planning, interventions, and outcome evaluation in area of specialty.

The hemostasis nurse is to provide evidence in the exemplar of:

- Identifying specific acute and long-term complications associated with bleeding, thrombosis, treatment, or other associated comorbidities.
- Identifying strategies to promote adherence and independence by developing a plan in collaboration with the patient and/or family.
- Using critical thinking and ongoing assessment data to evaluate health and revise the diagnoses, plan of care, and desired outcomes.

- C. Seeks feedback from colleagues and engages on a regular basis in self and peer evaluations to determine strengths and opportunities for improvement in the context of career development and continuous professional development.

The hemostasis nurse is to provide evidence in the resume, or exemplar, of:

- Seeking feedback regarding her or his self-practice and communication skills from patients, colleagues, and others to enhance professional nursing practice.

- D. Models behaviors that support ethical decisions and actions, particularly as related to client rights, client advocacy, and confidentiality.

The hemostasis nurse is to provide evidence in the professional development record, resume, and/or exemplar of:

- Advocating for culturally competent care that addresses the complex needs of diverse populations of patients with disorders of hemostasis across the life course.
- Delivers care in a manner that preserves and protects patient autonomy, dignity, and rights, and/or considers the economic impact of the treatment plan.

III. Teamwork and Collaboration (33.00%)

- A. Provides leadership in coordinating care and works effectively in teams (as team leader or member), using and encouraging others to use resources and informatics effectively, and evaluating innovative care options.

The hemostasis nurse is to provide evidence in the professional development record, resume, and/or exemplar of:

- Coordinating, documenting, and communicating patient transitions in care across the lifespan and between health care systems.
- Using creativity and innovation to enhance nursing care within the multidisciplinary team approach.
- Supporting the care provided by other professionals to promote the quality of care given to patients with a disorder of hemostasis.

- B. Models behaviors that support professional practice as part of the interprofessional team, such as collegiality and collaboration.

The hemostasis nurse is to provide evidence in the professional development record, resume, and/or exemplar of:

- Contributing to a work environment conducive to the education of non-nursing health care professionals regarding hemostasis.
- Mentoring colleagues for the advancement of nursing practice, the field of hemostasis nursing, and quality health care.
- Networking and collaborating with regional, national, or international health care colleagues.

- C. Applies critical thinking and open interpersonal communication skills to work processes.

The hemostasis nurse is to provide evidence in the professional development record, resume, and/or exemplar of:

- Working within a team to recommend or develop processes or changes in policies, procedures, communication methods, and/or protocols.
- Actively contributing the nursing perspective to the multidisciplinary team and advocating for patients.

- D. Communicates through writing, publications, presentations, and participation in professional teams and community groups.

The hemostasis nurse is to provide evidence in the professional development record, resume, and/or exemplar of:

- Participating in the development of guidelines, protocols, or educational materials.
- Sharing information, experiences, and ideas with peers and other colleagues through publications, papers, presentations, and posters.
- Communicating effectively with partner organizations, funding agencies, and the community.

IV. Quality and Safety (24.00%)

- A. Promotes and participates in research-based, quality-improvement-oriented, and evidenced-based processes.

The hemostasis nurse is to provide evidence in the professional development record, resume, and/or exemplar of:

- Integrating current scientific evidence, best practice, and research in hemostasis.
- Actively participating in research activities at various levels, including:
 - Identifying eligible patients for clinical studies;
 - Identifying clinical problems specific to nursing research that impact patient care and hemostasis nursing;

- Participating in clinical data collection in the outpatient and inpatient setting (such as, but not limited to: surveys, pilot projects, and formal studies);
 - Participating in formal committees or programs;
 - Conducting research in the area of hemostasis and sharing findings with peers and others through activities such as presentations, publications, consultation, and journal clubs; and
 - Critically analyzing and interpreting hemostasis research for the basis of learning and applying to practice.
- B. Uses findings of sound methods of inquiry to systematically improve the quality of client care, as appropriate to the role.

The hemostasis nurse is to provide evidence in the exemplar of:

- Applying new knowledge, available health care advances, and technologies to promote optimal outcomes for patients, including, but not limited to:
 - prophylaxis;
 - immune tolerance induction;
 - home INR monitoring;
 - home infusion programs;
 - electronic bleeding records;
 - range-of-motion measurements;
 - new treatment products; and
 - telemedicine.
 - Uses the results of quality improvement activities to initiate changes in hemostasis nursing practice and in the health care delivery system.
- C. Provides client-centered care in an environment that focuses on safety for the provider and client, reduces the risk of errors, and supports a culture of enhancing safe practice.

The hemostasis nurse is to provide evidence in the exemplar of:

- Assessing the eligibility and readiness of the patient and family for home therapy, home INR monitoring, prophylaxis, immune tolerance therapy, or transitioning to adult care.
- Identifying actual or potential risks to the patient's health and safety or barriers to health, which may include but are not limited to interpersonal, systematic, or environmental circumstances.

The hemostasis nurse is to provide evidence in the professional development record, resume, and/or exemplar of:

- Providing culturally competent and developmentally appropriate health teaching that addresses such topics as:
 - healthy lifestyles;
 - risk-reducing behaviors;

- developmental needs;
 - activities of daily living;
 - self-advocacy;
 - home and self-infusion;
 - laboratory self-testing or monitoring;
 - preventive self-care; and
 - intended effects and potential adverse effects of proposed therapies.
- Serves as a resource to hospital/treatment center staff and other professionals regarding appropriate management of patients with hemostasis disorders.

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