

# International Interpretation of Selected Sources of Evidence

SOE	International Applicant
<p><b>SE3 EO</b> - That the organization has met goals for improvement in formal education. Graphically summarize at least 2 years of data to display changes over time.</p>	<p><b>No change</b> Must demonstrate goals toward improvement in formal education, no matter what level of education is offered.</p>
<p><b>SE4EO</b> – That the organization has met goals for improvement in professional certification. Graphically summarize at least 2 years of data to display changes over time. Include participation of nurse in all specialties</p>	<p>Professional development activities can be an alternative for professional certification. Professional development is defined as relevant educational activities** that are strategically developed to provide professional learning experiences, with the intent to augment the knowledge, skills, and attitudes of nurses' contribution to quality health care and their pursuit of professional career goals.</p> <p>**Relevant Professional Development Activities:</p> <ul style="list-style-type: none"> <li>• <u>Accredited</u> Certification (validates an individual's knowledge, skills, and abilities in a defined role and clinical area of practice, based on pre-determined standards)</li> <li>• <u>Accredited</u> skills-based training courses (STTI, ICN, country regulatory bodies, ANCC, international nursing associations, WHO collaborating centers in nursing and midwifery)</li> <li>• <u>Accredited</u> workplace based courses (STTI, ICN, country regulatory bodies, ANCC, international nursing associations, WHO collaborating centers in nursing and midwifery)</li> <li>• Formal university based courses, and</li> <li>• Individual, self-directed <u>accredited</u> CE activities</li> </ul>
<p><b>EP3EO</b> – That nurse satisfaction or engagement data aggregated at the organization or unit level outperform the mean, median or other benchmark statistic of the national database used. Include participation rates, analysis, and evaluation of the data.</p>	<p><b>No change.</b> NDNQI available. Comparison can be made to U.S. hospitals, and as country national data grows, that can be used as comparative benchmark. State or country database can be used if nurse specific and a drill down to the unit level is available.</p>
<p><b>EP32EO</b> – That nursing sensitive indicator data aggregated at the organization or unit level outperform the mean, median or other benchmark statistic of the national database used. Provide analysis and evaluation of data related to all patient falls, all nosocomial pressure ulcer prevalence and/pr incidence, and two (2) of the following:</p> <ul style="list-style-type: none"> <li>• Blood stream infections</li> <li>• Urinary tract infections</li> <li>• Ventilator-associated pneumonia</li> <li>• Restraint use</li> </ul>	<p><b>No change.</b> NDNQI available. Comparison can be made to U.S. hospitals, and as country national data grows, that can be used as comparative benchmark.</p>

<ul style="list-style-type: none"> <li>• Pediatric IV infiltration</li> <li>• Other specialty-specific nationally benchmarked indicators</li> </ul>	
<p><b>EP35EO</b> – That patient satisfaction data aggregated at the organization or unit level outperform the mean, median or other benchmark statistic of the national database used. Provide analysis and evaluation of data and resultant action plans related to patient satisfaction with nursing addressing four (4) of the following:</p> <ul style="list-style-type: none"> <li>• Pain</li> <li>• Education</li> <li>• Courtesy and respect from nurses</li> <li>• Careful listening by nurses</li> <li>• Response time</li> </ul>	<p>Internal organization data collection tool (either from one hospital or from a consortium of hospitals) for patient satisfaction may be used. In the event that a national database benchmark is not available, the narrative must include:</p> <ul style="list-style-type: none"> <li>• Analysis, and evaluation of the data and resultant action plans</li> <li>• The process for how the data was collected (internally, local, state, or country) Include a graphic display <b>and</b> a table of the data that clearly identify: <ul style="list-style-type: none"> <li>○ All data from the most recent eight quarters</li> <li>○ The target or other benchmark used for each quarter/year, for the selected cohort (select one cohort such as hospitals, bed size, Magnet hospitals, etc. as appropriate)</li> <li>○ Labels for each axis</li> </ul> </li> </ul> <p>***By 2016 must meet the requirement for international/national benchmark. Internal/local/state target or benchmark cannot be used.</p>