

## Magnet<sup>®</sup> Senior Analysts' Tips

*Submitting a first-time application or seeking redesignation? Read the following tips to ensure adherence to guidelines for data collection, provision of evidence, and formatting when writing to the Organizational Overview (OO) and the Sources of Evidence (SOE)!*

**The below reviews key factors to consider when addressing Organizational Overview items OO19 and OO20, and New Knowledge (NK) SOE NK1EO and NK2.**

### Organizational Overview

#### OO19

The organization's policies, procedures, charters, or bylaws designating that at least one nurse must be a voting member of the governing body responsible for the protection of human research participants, and that at least one nurse votes on nursing-related protocols.

- ▶ It is acceptable to have an outsourced Institutional Review Board (IRB) as long as at least one registered nurse is a voting member of that IRB. The nurse does not need to be an employee of the applicant organization.
- ▶ If a System uses one IRB, one registered nurse may represent the entire System as a voting member on that IRB.
- ▶ If more than one IRB is involved, each IRB that considers nursing-related protocols must have a registered nurse as a voting member.

#### OO20

A table of ongoing or completed nursing research studies within the past 48 months.

- ▶ *Only* nursing research studies are to be listed on the table.
  - Include full IRB review, exempt, and expedited nursing research that is ongoing and/or completed in the applicant organization(s).
  - Evidence-based projects and quality improvement projects should **not** be included on the nursing research table.
  - This table includes nursing research studies that are ongoing or were completed **within** the 48 months before documentation submission.

## New Knowledge, Innovations & Improvements

### NK1EO

**The organization supports the advancement of nursing research. Provide one completed IRB-approved nursing research study.**

- ▶ The nursing research study that is provided must be completed **within** the 48 months prior to documentation submission and must be included in the OO20 Nursing Research Table.
- ▶ **Individual Organization Application**
  - The narrative must be described using the format outlined on page 56 in the *2014 Magnet® Application Manual*.
  - If a participant is in a system or multisite study, the narrative must be described using the format outlined on page 56 in the *2014 Magnet® Application Manual*.
    - The implications of the findings must be specific to the individual organization.
- ▶ **System Application**
  - One completed nursing research study must be presented for each entity within the System.
  - The narrative must use the format outlined on page 56 in the *2014 Magnet® Application Manual*.
  - If a participant is in a system or multisite study, each entity's narrative must use the format outlined on page 56 in the *2014 Magnet® Application Manual*.
    - The implications of the system or multisite study's findings must be specific to the individual entity.

### NK2

**Nurses disseminate the organization's nursing research findings to internal and external audiences.**

Provide one example, with supporting evidence, of how clinical nurses disseminated to internal audiences knowledge obtained through the organization's nursing research.

#### AND

Provide one example, with supporting evidence, of how clinical nurses disseminated to external audiences knowledge obtained through the organization's nursing research.

- ▶ The examples may refer to the nursing research described in NK1EO.
- ▶ The example may refer to the organization's nursing research that occurred before the 48 months prior to document submission; however, the example describing the dissemination of the knowledge must have occurred within the 48 months prior to document submission.

Research Matrix	Organization-Initiated Nursing Research	System-Initiated Nursing Research	Multisite Nursing Research
<p><b>Individual Organization Application</b></p>	<p><b>Principle Investigator (PI) or Co-PI</b></p> <ul style="list-style-type: none"> <li>▶ Must be RN employed by the organization</li> <li>▶ Implications of the research on the applicant organization must be addressed in the research study chosen for NK1EO</li> </ul>	<p><b>Principle Investigator (PI) or Co-PI</b></p> <ul style="list-style-type: none"> <li>▶ Must be RN employed within the system</li> <li>▶ If the PI or Co-PI is not a staff member at the applicant organization, then an RN Co-PI or RN Site PI must be employed in the applicant organization</li> <li>▶ Implications of the research on the applicant organization must be addressed in the research study chosen for NK1EO</li> </ul>	<p><b>Principle Investigator (PI) or Co-PI or Site PI</b></p> <ul style="list-style-type: none"> <li>▶ Must be RN employed by the organization</li> <li>▶ Implications of the research on the applicant organization must be addressed in the research study chosen for NK1EO</li> </ul>
<p><b>System Application</b></p> <p>Each entity within the system must provide a completed nursing research table</p>	<p><b>PI or Co-PI</b></p> <ul style="list-style-type: none"> <li>▶ Must be RN employed by the entity within the system</li> <li>▶ Implications of the research on the entity must be addressed in the research study chosen for NK1EO</li> </ul>	<p><b>PI or Co-PI</b></p> <ul style="list-style-type: none"> <li>▶ Must be RN employed within the System</li> <li>▶ RN Co-PI or RN Site PI must be employed at each participating entity within the system</li> <li>▶ Implications of the research on each entity within the system must be addressed in the research study chosen for NK1EO</li> </ul>	<p><b>PI or Co-PI or Site PI</b></p> <ul style="list-style-type: none"> <li>▶ Must be RN employed within the system</li> <li>▶ RN Co-PI or RN Site PI must be employed at each participating entity within the system</li> <li>▶ Implications of the research on each entity within the system must be addressed in the research study chosen for NK1EO</li> </ul>

## Definitions (refer to table):

**Principal Investigator (PI)**—A Principal Investigator is the primary individual responsible for the preparation, conduct, and administration of the nursing research project in compliance with applicable laws and regulations and institutional policy governing the conduct of sponsored research.

**Co-PI**—Key personnel who have responsibilities similar to that of a PI on research projects. While the PI has ultimate responsibility for the conduct of a research project, the Co-PI or Site PI is also obligated to ensure the project is conducted in compliance with applicable laws and regulations and institutional policy governing the conduct of sponsored research.

**Site PI (at the applicant organization)**—Key personnel who have responsibilities similar to that of a PI on research projects. While the PI has ultimate responsibility for the conduct of a research project, the Co-PI or Site PI is also obligated to ensure the project is conducted in compliance with applicable laws and regulations and institutional policy governing the conduct of sponsored research.

**Note:** The Site PI “title” may vary from one organization to another; however, the function, regardless of the title, must adhere to the Site PI definition as listed above.